COMPANIES ACTS 1948 to 2006

COMPANY LIMITED BY GUARANTEE AND

NOT HAVING A SHARE CAPITAL

NEW

ARTICLES OF ASSOCIATION

(New Articles of Association adopted by Special Resolution passed on 2 July 2013)

of the

BRITISH PROPERTY FEDERATION

PRELIMINARY

Table C

1. The regulations in Table C to the Companies Act 1985 as in force at the date of reregistration of the Federation as a company limited by guarantee and not having a share capital shall not apply to the Federation.

Definitions

2. In these Articles:

Act means the Companies Act 2006 including any modification or re-enactment of it for the time being in force;

Articles means these articles of association, as altered from time to time by special resolution;

Auditors means the auditors of the Federation:

Board means the board of Directors of the Federation:

clear days in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;

Companies Acts has the meaning given by section 2 of the Act and includes any enactment passed after those Acts which may, by virtue of that or any other such enactment, be cited together with those Acts as the "Companies Acts" (with or without the addition of an indication of the date of any such enactment);

Director means a director of the Federation from time to time:

Federation means the British Property Federation;

Honorary Officer means the honorary officers of the Federation as appointed pursuant to these Articles from time to time;

Immediate Past President means such person as most recently held the office of President of the Federation before the President of the Federation for the time being, and who is willing and able to serve as one of the Honorary Officers;

Member means the member whose name is entered in the register of members of the Federation;

Nominating Committee has the meaning given to it in Article 43;

Office means the registered office of the Federation;

President means the president of the Federation as appointed pursuant to these Articles;

Seal means the common seal of the Federation and includes any official seal kept by the Federation by virtue of section 49 or 50 of the Act;

Secretary means the secretary of the Federation (if any) or any other person appointed to perform the duties of the secretary of the Federation, including a joint, assistant or deputy secretary;

the United Kingdom means Great Britain and Northern Ireland;

working day means a day other than a Saturday or Sunday or public holiday in the United Kingdom;

references to a document or information being *sent*, *supplied or given* to or by a person mean such document or information, or a copy of such document or information, being sent, supplied, given, delivered, issued or made available to or by, or served on or by, or deposited with or by that person by any method authorised by these Articles, and sending, supplying and giving shall be construed accordingly; and

references to *writing* mean the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether in electronic form or otherwise, and written shall be construed accordingly.

Construction

- 3. In these Articles:
- (a) words denoting the singular number include the plural number and vice versa, words denoting the masculine gender include the feminine gender and the neuter gender and words denoting persons include corporations;
- (b) words or expressions contained in these Articles which are not defined in these Articles but are defined in the Act have the same meaning as in the Act (but excluding any modification of the Act not in force at the date these Articles took effect) unless inconsistent with the subject or context;
- subject to paragraph (b), references to any provision of any enactment or of any subordinate legislation (as defined by section 21(1) of the Interpretation Act 1978) include any modification or re-enactment of that provision for the time being in force;

- (d) headings and marginal notes are inserted for convenience only and do not affect the construction of these Articles;
- (e) powers of delegation shall not be restrictively construed but the widest interpretation shall be given to them;
- (f) the word **Board** in the context of the exercise of any power contained in these Articles includes any committee consisting of one or more Director established with the authority of the Board, any Director holding executive office and any local or divisional directors, manager or agent of the Federation to which or, as the case may be, to whom the power in question has been delegated;
- (g) no power of delegation shall be limited by the existence or, except where expressly provided by the terms of delegation, the exercise of that or any other power of delegation; and
- (h) except where expressly provided by the terms of delegation, the delegation of a power shall not exclude the concurrent exercise of that power by any other body or person who is for the time being authorised to exercise it under these Articles or under another delegation of the power.

OBJECTS

Objects

- 4. The objects for which the Federation is established are to promote the interests of its Members and other persons, firms, partnerships, companies and associations (including combinations thereof) which are directly or indirectly interested in real estate and would qualify for membership of the Federation under these Articles, by:
- (a) engaging with government and other policymakers within the United Kingdom and overseas and with the media and general public to improve awareness and understanding of the real estate industry and the social and economic contribution it can make:
- (b) seeking to secure, across all relevant policy areas, legislative, regulatory and fiscal conditions which are most conducive to the success of its Members and other interested persons and best suited to enabling the real estate industry to make that contribution;
- (c) acting as a forum for the real estate industry to come together, debate issues of common interest, pool expertise and, insofar as it is possible and desirable to do so, speak with one voice;
- (d) providing its Members with access to information and an understanding of the policymaking process, its drivers and context, and promoting best practice within the industry; and
- (e) liaising as appropriate with other industry and business bodies, political, academic and social stakeholders.
- 5. In pursuance of the objects set out in Article 4, the Federation shall have power to do all such lawful things as are incidental to the pursuit of attainment of any of the objects thereto, including without limitation to safeguard its own financial health and continuing ability to represent and support its Members effectively through appropriate management and allocation of human, financial and other resources.

NOT FOR DISTRIBUTION

No distribution to Members

- 6. The income and property of the Federation shall be applied solely in promoting the objects of the Federation as set out in Article 4.
- 7. No dividends or bonus may be paid or capital otherwise returned to the Members, provided that nothing in these Articles shall prevent any payment in good faith by the Federation of:
- (a) reasonable and proper remuneration to any Member, officer or servant of the Federation for any services rendered to the Federation;
- (b) any interest on money lent by any Member or any Director at a reasonable and proper rate;
- (c) reasonable and proper rent for premises demised or let by any Member or Director; or
- (d) reasonable out-of-pocket expenses properly incurred by any Director.

WINDING UP

Winding up

8. If upon the winding up or dissolution of the Federation there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the Members, but shall be given or transferred to some other institution or institutions having objects similar to the objects of the Federation, and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as imposed on the Federation under or by virtue of these Articles, such institution or institutions to be determined by the Members at or before the time of dissolution, and if and so far as effect cannot be given to such provision, then to some charitable object.

LIABILITY OF MEMBERS

Member's liability

- 9. The liability of the Members is limited to £1 (one pound), being the amount that each Member undertakes to contribute to the assets of the Federation, in the event of the Federation being wound up while such Member is a Member or within one year after it ceases to be a Member for:
- (a) payment of the Federation's debts and liabilities contracted before it ceases to be a Member;
- (b) payment of the costs, charges and expenses of winding up; and
- (c) adjustment of the rights of the contributories among themselves.

MEMBERSHIP

Qualification for membership

10. Subject to the provisions of these Articles as to admission to membership and payment of any subscriptions, any person, firm, partnership, company or association or any combination or association thereof directly or indirectly interested in United Kingdom real estate shall qualify for membership of the Federation.

Admission of Honorary Life Members

11. Notwithstanding Article 10, the Board shall be entitled to admit individuals to the Federation as "Honorary Life Members" where it deems it appropriate to do so.

Admission of members to the Federation 12. Applicants for membership shall complete such formalities as the Board may from time to time reasonably require which shall contain a form of the undertaking referred to in Article 9. The Board shall be entitled in its absolute discretion to refuse admission to any applicant without stating any reason for that refusal.

Unlimited membership

13. For the purpose of registration the number of Members of the Federation shall be taken to be unlimited.

RETIREMENT OF MEMBERS

Right to terminate membership 14. The Members shall loyally observe these Articles and shall refrain from taking any action which may be prejudicial to the interest and objects of the Federation. If in the opinion of the Board any Member has committed any breach of these Articles or has wilfully done any act contrary to the decisions of the Federation or of the Board or prejudicial to the interests or objects of the Federation then the Board may cause his membership to be terminated.

Resignation of membership

15. Any Member may withdraw from membership of the Federation giving seven days' notice to the Secretary in writing but shall remain liable for all membership subscriptions then accrued due from him and shall not be entitled to any reduction therein nor to any refund of subscriptions paid by him in respect of any period not then completed.

Membership nontransferable 16. The right of membership shall not be transferable by any act or by operation of law.

SUBSCRIPTION

Annual subscription amount

17. The Board shall by resolution determine the annual subscription rates applicable to Members and prospective Members, and such rates may differ by reference to the nature, type and/or size of the Member or prospective Member. The Board shall also determine the date or dates upon which such annual subscriptions shall become due and payable.

Subscription in arrears

18. The Board shall have power to terminate, suspend or vary as it, in its absolute discretion, sees fit the membership of any Member whose subscription is unpaid at any point.

No membership advantages when in arrears 19. No Member shall be entitled to any advantages of membership unless all moneys due from him to the Federation have been paid.

GENERAL MEETINGS

Annual general meeting 20. The Federation shall hold a general meeting in every calendar year as its annual general meeting at such time and place as may be determined by the Board and shall specify the meeting as such in the notices calling it, provided that every annual general meeting shall be held not more than fifteen months after the holding of the last preceding annual general meeting.

Calling general meetings 21. The Board may call general meetings and, on the requisition of Members pursuant to the provisions of the Act, shall forthwith proceed to convene a general meeting in accordance with the provisions of the Act. If there are not within the United Kingdom sufficient Directors to call a general meeting, any Director or any Member of the Federation may call a general meeting.

Third parties to attend general meetings 22. The Board may invite to general meetings any such other persons as the Board may think fit. Provided always that the general meeting shall have the right to require any person who is not a Member to withdraw from the meeting and that those invited by the Board and who are not Members shall neither vote nor (without the permission of the chairman) take any

part in the meeting.

NOTICE OF GENERAL MEETINGS

Period of notice

23. General meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the Members having a right to attend and vote being a majority together holding not less than ninety per cent. of the voting rights.

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted.

Subject to the provisions of the Articles, the notice shall be given to all the Members, the Board and to the Auditors.

PROCEEDINGS AT GENERAL MEETINGS

Quorum

24. No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. Save as herein otherwise provided ten Members present in person or by a duly authorised representative shall be a quorum.

If quorum not present

25. If within an hour from the time appointed for holding the general meeting a quorum is not present, the meeting, if convened on the requisition of Members, shall be dissolved. In any other case it shall stand adjourned to the same day in the next week, at the same time and place, or at such other time and place as the Board may determine, and if at such adjourned meeting a quorum is not present within an hour from the time appointed for holding the meeting, the Members present shall be a quorum.

Chairman

26. The President and failing him the Vice-President shall preside as chairman at every general meeting but if there is no such officer, or if at any meeting no such officer is present within fifteen minutes after the time appointed for holding the meeting, or is not willing to preside, the Members present shall choose a Director, or if no such Director is present, or if all the Directors present decline to take the chair, the Members present shall choose one of their number to be chairman.

Directors entitled to speak 27. A Director shall, notwithstanding that he is neither a Member nor representing a Member, be entitled to attend and speak at any general meeting.

Adjournment: chairman's powers

28. The chairman of the meeting may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time, and from place to place, but no business shall be transacted at any adjourned meeting other than business which might properly have been transacted at the meeting from which the adjournment had not taken place. Whenever a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given in the same manner as the notice of the original meeting. Otherwise it shall not be necessary to give any such notice.

Methods of voting

- 29. At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless before, or on the declaration of the result of the show of hands, a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
- (a) by the chairman; or
- (b) by at least three Members present in person or by proxy; or

(c) by a Member or Members present in person or by proxy and representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting.

Declaration of result

30. Unless a poll is duly demanded a declaration by the chairman that a resolution on a show of hands has been carried, or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority, and an entry to that effect in the minutes of the meeting of the Federation shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.

Withdrawal of demand for poll

31. The demand for a poll may, before the poll is taken, be withdrawn and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.

Conduct of a poll

32. A poll shall be taken as the chairman directs and he may fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

When poll to be taken

33. No poll shall be demanded on the election of a chairman or on any question of adjournment. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll has been demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.

Notice of poll

34. No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.

Revocation of authority

35. A vote given or poll demanded by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding the poll unless notice of the determination was delivered or received before the start of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll. Such notice of determination shall be either in hard copy form delivered to the Office or such other place within the United Kingdom as may be specified by or on behalf of the Federation.

THE BOARD

Composition of the Board

36. The Board shall consist of a maximum of twelve persons willing to serve on it, comprising:

The Honorary Officers, who shall ex officio be Directors;

The Chief Executive, who shall ex officio be a Director; and

Up to six elected Directors.

Appointment to the Board

37. Different rules, as set out below, shall govern how the different types of Director may join, remain on, and leave the Board, provided that the Board may from time to time and at any time appoint a person as a Director (whether as an Honorary Officer or otherwise) either to fill

a casual vacancy or by way of addition to the Board, provided that the prescribed maximum number of Directors would not as a result be exceeded. Anyone appointed pursuant to this Article shall continue in office until the date of the next annual general meeting whereupon his membership of the Board shall automatically determine unless he is appointed or elected with effect from that annual general meeting in accordance with the normal rules set out below.

Suitability of Directors 38. In the event of any change of circumstances which is or may be relevant to the suitability of any serving Director (with the exception of the Honorary Officers and the Chief Executive) to continue to serve, the Board shall consider whether it is appropriate for that Director to continue to serve or for any other action to be taken in connection with such change.

Suitability of Vice President and Junior Vice President 39. In the event of any change of circumstances, such as a material change in main executive role, which is or may be relevant to the suitability of the Vice President or the Junior Vice President to continue to serve, the affected individual shall only continue to serve thereafter if the Board resolves to reaffirm his appointment, and if the Board does not do so, Article 42 shall apply.

THE HONORARY OFFICERS AND CHIEF EXECUTIVE

Honorary Officers 40. There shall be the following Honorary Officers:

The President;

The Vice President (who may alternatively referred to as the Senior Vice President);

The Junior Vice President:

The Immediate Past President; and

The Honorary Treasurer.

Term of the Immediate Past President, President, Vice President and Junior Vice President

- 41. The Immediate Past President, President, Vice President and Junior Vice President shall each serve a single term of one year commencing at the end of an annual general meeting, unless otherwise determined by the Board (provided that only a special resolution of the Members in general meeting may permit a person to serve as President for more than two successive terms). At the following annual general meeting:
- (a) the Immediate Past President shall cease to be an Honorary Officer and ex officio Director (although he may stand for election and may be elected as a Director),
- (b) the President shall become the Immediate Past President,
- (c) the Vice President shall become the President,
- (d) the Junior Vice President shall become the Vice President, and
- (e) a new Junior Vice President, appointed in accordance with Article 43 below, shall take office.

Alternative appointment date

42. In the event that for any reason any Honorary Officer is unable to take up his appointment from the date of the relevant annual general meeting or at all, or where the appointment of the Vice President or Junior Vice President is not reaffirmed in the circumstances contemplated by Article 39, alternative provision, including if appropriate involving the appointment of another person, shall be made by the Board.

Appointment of Junior Vice President 43. The Junior Vice President shall be appointed by the Board pursuant to the nomination of a nominating committee (the *Nomination Committee*) formed for this purpose and submitted to the Board for consideration and approval. The Nominating Committee must be formed of at least three individuals, including at least one Director and at least one Past President but otherwise shall be as determined by the Board. Recommendations of the Nominating Committee, including a nomination for the post of Junior Vice President, shall be valid if passed by a simple majority.

Appointment of the Honorary Treasurer 44. The Honorary Treasurer shall be appointed by the Board with effect from the end of the term of the previous Honorary Treasurer (which should if possible be at an annual general meeting), and shall remain in office for so long as he is willing to serve, at the discretion of the Board.

Qualification for Honorary Officers 45. Each Honorary Officer must either be a Member of the Federation in his own right or occupy a senior role in, and represent, a Member of the Federation and at any time at least two of the Honorary Officers must be or represent a Member of the Federation with an annual subscription of at least £10,000 or such other figure as the Board may from time to time determine.

Chief Executive ex officio Director 46. The Chief Executive appointed by the Board pursuant to Article 84 shall ex officio be a Director and shall remain in office for so long as he is willing to serve, at the discretion of the Board.

ELECTED DIRECTORS

Elected Directors 47. The Board shall include (where reasonably practicable) at least four, and no more than six, additional Directors, who shall take office if elected at the annual general meeting following nomination by at least two Members of the Federation or by the Board. Such nomination must be notified in writing to the Secretary at least 28 days prior to the annual general meeting at which the person so nominated is intended to be considered for election, or confirmed at no later than at the last full Board meeting prior to that annual general meeting, if later. If a simple majority of votes approves a nomination at the annual general meeting, the election shall have immediate effect.

Qualification for Directorship 48. Each elected Director must either be a Member of the Federation in his own right or occupy a senior role in, and represent, a Member of the Federation.

Term of appointment of elected Directors 49. Elected Directors shall serve for a term of three years or such shorter period as may be agreed with the Board. There is no limit to the number of terms for which a person may stand for election and be elected a Director, but in general an elected Director will not be expected to stand for election after having served three full three year terms as an elected Director.

REMUNERATION

Remuneration of Directors and expenses

50. No Director except the Chief Executive shall be entitled to any remuneration. Save in exceptional circumstances and with the approval of the Board, no Director except the Chief Executive shall be entitled to payment of any expenses incurred in connection with his duties as a Director.

VACATION OF OFFICE OF DIRECTORS

Vacation of office of Director

- 51. The office of Director shall be vacated if the Director:
- (a) ceases to be a director by virtue of any provision of the Act or is prohibited from being

a director by law;

- (b) ceases to be a Director by virtue of Articles 38 and 39;
- (c) becomes of unsound mind;
- (d) resigns his office by notice in writing to the Secretary; and
- (e) is removed from office by a resolution duly passed pursuant to section 168 of the Act.

POWERS OF THE BOARD

Business to be managed by the Board 52. Subject to the provisions of the Act, the Articles and to any directions given by special resolution, the business of the Federation shall be managed by the Board who may exercise all the powers of the Federation. No alteration of the Articles and no such direction shall invalidate any prior act of the Board which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Board by the Articles and a meeting of Board at which a quorum is present may exercise all powers exercisable by the Board.

Appointment of agents

53. The Board may, by power of attorney or otherwise, appoint any person to be the agent of the Federation for such purposes and on such conditions as they determine, including authority for the agent to delegate all or any of his powers.

Vacancy in the board

54. The Directors for the time being may notwithstanding any vacancy in their body or quorum requirements for Board meetings under these Articles, act as the Board for the purpose of admitting persons to membership of the Federation, filling up vacancies in their body, summoning a general meeting and, for such reasonable time as it may take to fill the vacancy or vacancies, for all other purposes for which the Board is empowered to act.

Change of company's name

55. The Federation's name may be changed by resolution of the Board.

DELEGATION OF THE BOARD'S POWERS

Committees of directors

56. The Board may delegate any of its powers to any standing committee consisting of one or more Directors as it thinks fit and may make standing orders regulating the composition of such committees and any such committee shall have power (unless the Board otherwise directs) to co-opt persons not being Members.

Power to form committees

57. The Board shall also have power to set up ad hoc committees for the purpose of considering and advising on specific matters and any such committee shall have power (unless the Board otherwise directs) to co-opt persons not being Members.

Delegation

58. Any such delegation under Articles 56 or 57 above shall, in the absence of express provision to the contrary in the terms of delegation, be deemed to include authority to subdelegate to one or more Directors (whether or not acting as a committee) or to any employee or agent of the Federation. Any such delegation may be made subject to such conditions as the Board may specify, and may be revoked or altered.

DIRECTORS' INTERESTS

Authorisation under s175 of the Act 59. For the purposes of section 175 of the Act, the Board may authorise any matter proposed to them in accordance with these Articles which would, if not so authorised, involve a breach of duty by a Director under that section, including, without limitation, any matter which

relates to a situation in which a Director has, or can have, an interest which conflicts, or possibly may conflict, with the interests of the Federation. Any such authorisation will be effective only if:

- (a) any requirement as to quorum at the meeting at which the matter is considered is met without counting the Director in question or any other interested Director; and
- (b) the matter was agreed to without their voting or would have been agreed to if their votes had not been counted.

The Board may (whether at the time of the giving of the authorisation or subsequently) make any such authorisation subject to any limits or conditions they expressly impose but such authorisation is otherwise given to the fullest extent permitted. The Board may vary or terminate any such authorisation at any time.

For the purposes of the Articles, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests.

Director may contract with the Federation and hold other offices etc

- 60. Provided that he has disclosed to the Board the nature and extent of his interest (unless the circumstances referred to in section 177(5) or section 177(6) of the Act apply, in which case no such disclosure is required) a Director notwithstanding his office:
- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Federation or in which the Federation is otherwise (directly or indirectly) interested;
- (b) may act by himself or his firm in a professional capacity for the Federation (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director; and
- (c) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate:
 - (i) in which the Federation is (directly or indirectly) interested as shareholder or otherwise; or
 - (ii) which is the parent undertaking of the Federation or a subsidiary undertaking of any parent undertaking of the Federation; or
 - (iii) with which he has such a relationship at the request or direction of the Federation or any parent undertaking of the Federation or a subsidiary undertaking of any parent undertaking of the Federation.

Remuneration and benefits etc.

- 61. A Director shall not, by reason of his office, be accountable to the Federation for any remuneration or other benefit which he derives from any office or employment or from any transaction or arrangement or from any interest in any body corporate:
- (a) the acceptance, entry into or existence of which has been approved by the Board pursuant to Article 59 (subject, in any such case, to any limits or conditions to which such approval was subject); or
- (b) which he is permitted to hold or enter into by virtue of paragraph (a), (b) or (c) of Article 60,

nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

Notification of interests

62. Any disclosure required by Article 60 may be made at a meeting of the Board, by notice in writing or by general notice or otherwise in accordance with section 177 of the Act.

Duty of confidentiality to another person

- 63. A Director shall be under no duty to the Federation with respect to any information which he obtains or has obtained otherwise than as a Director of the Federation and in respect of which he owes a duty of confidentiality to another person. However, to the extent that his relationship with that other person gives rise to a conflict of interest or possible conflict of interest, this Article applies only if the existence of that relationship has been approved by the Board pursuant to Article 59. In particular, the Director shall not be in breach of the general duties he owes to the Federation by virtue of sections 171 to 177 of the Act because he fails:
- (a) to disclose any such information to the Board or to any Director or other officer or employee of the Federation; and/or
- (b) to use or apply any such information in performing his duties as a Director of the Federation.

Consequences of authorisation

- 64. Where the existence of a Director's relationship with another person has been approved by the Board pursuant to Article 59 and his relationship with that person gives rise to a conflict of interest or possible conflict of interest, the Director shall not be in breach of the general duties he owes to the Federation by virtue of sections 171 to 177 of the Act because he:
- (a) absents himself from Board meetings at which any matter relating to the conflict of interest or possible conflict of interest will or may be discussed or from the discussion of any such matter at a meeting or otherwise; and/or
- (b) makes arrangements not to receive documents and information relating to any matter which gives rise to the conflict of interest or possible conflict of interest sent or supplied by the Federation and/or for such documents and information to be received and read by a professional adviser,

for so long as he reasonably believes such conflict of interest or possible conflict of interest subsists.

Without prejudice to equitable principles or rule of law

- 65. The provisions of Articles 63 and 64 are without prejudice to any equitable principle or rule of law which may excuse the Director from:
- (a) disclosing information, in circumstances where disclosure would otherwise be required under these Articles; or
- (b) attending meetings or discussions or receiving documents and information as referred to in Article 64, in circumstances where such attendance or receiving such documents and information would otherwise be required under these Articles.

Directors' power to vote on contracts in which they are interested 66. Subject to the Act and without prejudice to his obligations of disclosure under the Act and these Articles, a Director may vote at any Board meeting or of a committee of the Board on, and be counted in the quorum present at a meeting in relation to, any resolution concerning a transaction or arrangement with the Federation or in which the Federation is interested, or concerning any other matter in which the Federation is interested, notwithstanding that he is interested in that transaction, arrangement or matter or has in relation to it a duty which conflicts or may conflict with the interests of the Federation.

BENEFITS, PENSIONS AND INSURANCE

Benefits and pensions

67. The Board may provide benefits, whether by the payment of gratuities or pensions or by insurance or by salary or otherwise, for any past or present Director or employee of the Federation or with any body corporate which is or has been a subsidiary of the Federation or a predecessor in business of the Federation or of any such subsidiary, and for any member of his family (including a spouse, a civil partner, a former spouse and a former civil partner) or any person who is or was dependent on him, and may (as well before as after he ceases to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.

Insurance

- 68. Without prejudice to the provisions of Article 98, the Board may exercise all the powers of the Federation to purchase and maintain insurance for or for the benefit of any person who is or was:
- (a) a Director, other officer, employee or auditor of the Federation, or any body which is or was the holding company or subsidiary undertaking of the Federation, or in which the Federation or such holding company or subsidiary undertaking has or had any interest (whether direct or indirect) or with which the Federation or such holding company or subsidiary undertaking is or was in any way allied or associated; or
- (b) a trustee of any pension fund in which employees of the Federation or any other body referred to in Article 68(a) is or has been interested,

including without limitation insurance against any liability incurred by such person in respect of any act or omission in the actual or purported execution or discharge of his duties or in the exercise or purported exercise of his powers or otherwise in relation to his duties, powers or offices in relation to the relevant body or fund.

Directors not liable to account 69. Without prejudice to the generality of Article 61, no Director or former Director shall be accountable to the Federation or the Members for any benefit provided pursuant to Article 67 or 68. The receipt of any such benefit shall not disqualify any person from being or becoming a Director of the Federation.

PROCEEDINGS OF THE BOARD AND COMMITTEES

Quorum

70. The Board may meet together for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit, and determine the quorum necessary for the transaction of business. Unless otherwise determined, a total of four shall be a quorum comprising a minimum of two persons who are not Honorary Officers.

Voting

71. Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes, the chairman of the meeting shall have a second or casting vote.

Convening meetings

72. Two Directors may, and on the request of two Directors, the Secretary shall, at any time, call a meeting of the Board by giving notice to each Director.

Delivery of notice

73. Notice of a meeting of the Board shall be deemed to be properly sent to a Director if it is sent to him personally or by word of mouth, or sent in hard copy form to him at his last known address or such other address (if any) as may for the time being be specified by him or on his behalf to the Federation for that purpose, or sent in electronic form to such address (if any) as may for the time being be specified by him or on his behalf to the Federation for that purpose. A Director who is absent from the United Kingdom shall not be entitled to notice of a meeting other than by electronic form. Any Director may waive notice of a meeting and any such

waiver may be retrospective. Any notice pursuant to this Article need not be in writing if the Board so determine.

Chairman of board

74. The President and failing him the Vice-President shall preside as chairman. If at any meeting an eligible chairman is not present within five minutes after the time appointed for holding the meeting or is unwilling to preside, the Directors present shall choose one of their number to be chairman of the meeting.

Power of the board 75. A meeting of the Board at which a quorum is present shall be competent to exercise all the authorities, powers and discretion by or under the regulations of the Federation for the time being vested in the Board generally.

Proceedings of committees

76. Subject to any conditions imposed by the Board, the proceedings of a committee with two or more members shall be governed by these Articles regulating the proceedings of the Board so far as they are capable of applying.

Chairman of a committee meeting

77. A committee may elect a chairman of its meeting. If no such chairman is elected, or if at any meeting the chairman is not present within five minutes after the time appointed for holding the meeting, the members present may choose one of their number to be chairman of the meeting.

Adjournment and voting at committee meetings 78. A committee may meet and adjourn as its members think fit. Questions arising at any meeting shall be determined by a majority of votes of the members present, and in the case of an equality of votes, the chairman shall have a second and casting vote.

Meetings by telephone, etc.

79. Without prejudice to the first sentence of Article 70, a person entitled to be present at a Board meeting or of a committee of the Board shall be deemed to be present for all purposes if he is able (directly or by audiovisual or telephonic communication) to speak to and be heard by all those present or deemed to be present simultaneously. A Director so deemed to be present shall be entitled to vote and be counted in a quorum accordingly. Such a meeting shall be deemed to take place where it is convened to be held or (if no Director is present in that place) where the largest group of those participating is assembled, or, if there is no such group, where the chairman of the meeting is. The word *meeting* in these Articles shall be construed accordingly.

Validity of acts of the board

80. All acts done by any meeting of the Board or of any committee of the Board, or by any person acting as a Director, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such Director or person acting as aforesaid, or that they or any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed or had duly continued in office and was qualified to be a Director.

Resolutions in writing

- 81. A resolution in writing agreed to by a majority of the Directors for the time being or of any committee of the Board who are entitled to receive notice of a meeting of the Board or of such committee shall be as valid and effectual as if it had been passed at a meeting of the Board or of such committee duly convened and constituted. For this purpose:
- (a) a Director signifies his agreement to a proposed written resolution when the Federation receives from him a document indicating his agreement to the resolution authenticated in the manner permitted by the Companies Acts for a document in the relevant form; and

(b) the Director may send the document in hard copy form or in electronic form to such address (if any) for the time being specified by the Federation for that purpose, or in default of such specification to the Office.

Authorising a Director to vote in absence 82. A Director unable to attend any meeting of the Board may authorise any Director to vote for him at that meeting, and in that event the Director so authorised shall have a vote for each Director by whom he is so authorised in addition to his own vote. Any such authority must be in writing and must be produced to the meeting of the Board at which the same is to be used and be left with the Secretary for filing.

SECRETARY

Appointment and removal of secretary 83. Subject to the provisions of the Act, the Board may decide from time to time whether the Federation should have a secretary and, if they so decide, the Secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as it may think fit; and any Secretary so appointed may be removed by it. The Board may from time to time by resolution appoint assistant or deputy Secretaries and any person so appointed may act in place of the Secretary if there be no secretary or no secretary capable of acting.

CHIEF EXECUTIVE

Chief Executive 84. The Board may at any time and from time to time appoint a Chief Executive for the time being of the Federation who shall exercise such powers and discretion and carry out such duties as shall be assigned to him from time to time by the Board. Any such appointment, agreement or arrangement may be made upon such terms as the Board determine and they may remunerate the Chief Executive for his services as they think fit. Any appointment to Chief Executive shall terminate if he would be disqualified as a Director pursuant to Article 51 but without prejudice to any claim to damages for breach of the contract of service between the Chief Executive and the Federation.

MINUTES

Minutes required to be kept 85. The Board shall cause proper minutes to be made in books of all proceedings at meetings of the Federation and of the Board and any such minutes of any meeting, if purporting to be signed by the chairman of such meeting, or by the chairman of the next succeeding meeting, shall be sufficient evidence without any further proof of the facts therein stated.

THE SEAL

Authority required for execution of deed 86. The Seal shall only be used by the authority of a resolution of the Board. The Board may determine who shall sign any document executed under the Seal. If they do not, it shall be signed by at least one Director and the Secretary or by at least two Directors. Any document may be executed under the Seal by impressing the Seal by mechanical means or by printing the Seal or a facsimile of it on the document or by applying the Seal or a facsimile of it by any other means to the document. A document signed, with the authority of a resolution of the Board, in accordance with section 44(2) of the Act and expressed (in whatever form of words) to be executed by the Federation has the same effect as if executed under the Seal.

ACCOUNTS

Books of account

87. The accounts of the Federation shall be under the general supervision of the Honorary Treasurer.

Right to inspect records

88. No Member (not being a Director) shall have any right to inspect any accounting records or other book or document of the Company except as conferred by statute or authorised by the Board or by ordinary resolution of the Federation or order of a court of competent jurisdiction.

Laying of accounts

89. Once at least in every calendar year the Board shall cause to be prepared and laid before the Federation in general meeting the Federation's annual accounts and reports that it is required to prepare under the Act (all of which shall be prepared in accordance with any statutory requirements for the time being in force) and any other documents required by law to be annexed or attached thereto or to accompany the same and not less than fourteen clear days before the date of the meeting before which they are laid, be sent to the Auditors and to all other persons entitled to receive notices of general meetings in the manner in which notices are to be served. A copy need not be sent to a person for whom the Federation does not have a current address.

COMMUNICATIONS

Form of notice

90. Any notice to be sent to or by any person pursuant to these Articles (other than a notice calling a Board meeting) shall be in writing.

Methods of sending document or information 91. Subject to Article 90 and unless otherwise provided by these Articles, where the Federation is required or authorised by a provision of the Companies Acts or pursuant to these Articles or any other rules or regulations to which the Federation may be subject to send or supply a document or information to a Member or any other person, it may send or supply it in such form and by such means as it may in its absolute discretion determine, provided that the provisions of the Companies Acts which apply to sending or supplying a document or information required or authorised to be sent or supplied by the Companies Acts shall, subject to any necessary modifications, also apply to sending or supplying any document or information required or authorised to be sent by these Articles or any other rules or regulations to which the Federation may be subject.

Methods of Member etc sending document or information

- 92. Subject to Article 90 and unless otherwise provided by these Articles, a Member shall send a document or information pursuant to these Articles to the Federation in such form and by such means as it may in its absolute discretion determine provided that:
- (a) the determined form and means are permitted by the Companies Acts for the purpose of sending or supplying a document or information of that type to a company pursuant to a provision of the Companies Acts; and
- (b) unless the Board otherwise permit, any applicable condition or limitation specified in the Companies Acts, including without limitation as to the address to which the document or information may be sent, is satisfied.

Unless otherwise provided by these Articles or required by the Board, such document or information shall be authenticated in the manner specified by the Companies Acts for authentication of a document or information sent in the relevant form.

Deemed receipt of notice

93. A Member present, either in person or by proxy, at any meeting of the Federation shall be deemed to have been sent notice of the meeting and, where requisite, of the purposes for which it was called.

Registered address outside the UK

- 94. A Member whose registered address is not within the United Kingdom and who gives to the Federation an address within the United Kingdom at which a document or information may be sent to him in hard copy form or an address to which a document or information may be sent to him in electronic form shall (provided that, in the case of electronic form, the Federation so agrees) be entitled to have documents or information sent to him at that address but otherwise:
- (a) no such Member shall be entitled to receive any document or information from the Federation; and
- (b) without prejudice to the generality of the foregoing, any notice of a general meeting of the Federation which is in fact sent or purports to be sent to such Member shall be ignored for the purpose of determining the validity of the proceedings at such general meeting.

Proof of sending/ when notices etc. deemed sent by post

- 95. Proof that a document or information sent in hard copy form was properly addressed, prepaid and posted shall be conclusive evidence that the document or information was sent. A document or information sent by the Federation to a Member by post shall be deemed to have been received:
- (a) if sent by first class post or special delivery post from an address in the United Kingdom to another address in the United Kingdom, or by a postal service similar to first class post or special delivery post from an address in another country to another address in that other country, on the day following that on which the document or information was posted;
- (b) if sent by airmail from an address in the United Kingdom to an address outside the United Kingdom, or from an address in another country to an address outside that country (including without limitation an address in the United Kingdom), on the third day following that on which the document or information was posted;
- (c) in any other case, on the second day following that on which the document or information was posted.

When notices etc. deemed sent by hand

96. A document or information sent by the Federation to a Member by hand shall be deemed to have been received by the Member when it is handed to the Member or left at any address that has been given to the Federation for receiving any document or information or an address notified to the Federation in accordance with Article 94.

When notices etc. deemed sent by electronic means 97. Proof that a document or information sent or supplied by electronic means was properly addressed shall be conclusive evidence that the document or information was sent or supplied. A document or information sent or supplied by the Federation to a Member by electronic means shall be deemed to have been received by the Member on the day on which the document or information was sent to the Member unless it is sent after 5:00 p.m. or was not a working day and in which case it shall be deemed to be received on the following working day. Such document or information shall be deemed received by the Member notwithstanding that the Federation becomes aware that the Member has failed to receive the relevant document or information for any reason and notwithstanding that the Federation subsequently sends a hard copy of such document or information by post to the Member.

INDEMNITY

Indemnity to Directors and officers 98. Subject to the provisions of the Companies Acts, but without prejudice to any indemnity to which the person concerned may otherwise be entitled, every Director or other officer of the Federation (other than any person (whether an officer or not) engaged by the Federation as

auditor) shall be indemnified out of the assets of the Federation against any liability incurred by him for negligence, default, breach of duty or breach of trust in relation to the affairs of the Federation, provided that this Article shall be deemed not to provide for, or entitle any such person to, indemnification to the extent that it would cause this Article, or any element of it, to be treated as void under the Act.